

URBAN LEAGUE OF GREATER OKLAHOMA CITY, INC.

43RD ANNUAL
Equal
OPPORTUNITY
DAY

November 30, 2021



Urban League
of Greater Oklahoma City, Inc.

United Way
Partner Agency



Welcome!

Each year, the Urban League of Greater Oklahoma City hosts Equal Opportunity Day (EOD), which provides a diversity discussion among corporate and civic leaders about the challenges of achieving equality while honoring local equal opportunity advocates. This year's EOD will focus on closing economic gaps for small and minority businesses. Keynote speaker, Dr. Germain Smith-Baugh, President and CEO of the Urban League of Broward County, will share her insight on learning the keys to minority business success.

Presenters



DR. ANGIE CHRISTOPHER

Vice President,
HR and Talent Home Services, ConvaTec
Board Member,
Urban League of Greater Oklahoma City



JESSICA SCHAMBACH

News Anchor, KOCO 5 News



ERIN WILCOX

Director of Retention Center of Excellence, Cox Communications
Board Chair, Urban League of Greater Oklahoma City



DR. VALERIE THOMPSON

President/CEO,
Urban League of Greater Oklahoma City

Keynote Speaker

DR. GERMAINE SMITH-BAUGH

PRESIDENT/CEO,
URBAN LEAGUE OF BROWARD COUNTY

"In the presence of women, magic happens."

Dr. Germaine Smith-Baugh has dedicated more than two decades of service to the Urban League Movement and is currently the only female CEO to lead a National Urban League affiliate in Florida.

Since being named President and CEO in 2006, Dr. Baugh has elevated the profile of the Urban League of Broward County (ULBC) to a premier nonprofit organization dedicated to promoting social and economic advancement in underserved communities.

The ULBC now boasts more than \$21 million in assets while also governing state appropriated funds for seven other Urban League affiliates. During her tenure, Dr. Baugh not only spearheaded the opening of an iconic \$9 million Community Empowerment Center located in the Historic Sistrunk neighborhood of Fort Lauderdale, she was instrumental in securing Greater Fort Lauderdale as the destination for the National Urban League Conference, which attracted over 13,000 attendees and generated an estimated economic impact of \$10 million for the region.

A champion for economic empowerment, with a depth of expertise in organizational leadership and enhancing equity and inclusion within the business community, she also led the development of the Entrepreneurship Center and Small Business Loan Fund to expand access to capital and opportunities for minority business owners.

Notably, the Central County Development Corporation, the ULBC subsidiary which supports economic development efforts of the Entrepreneurship Center and The Small Loan Fund, was designated as a Certified Development Financial Corporation (CDFI) by the US Treasury Department.

Dr. Baugh's philanthropic leadership, which has always been rooted in service, extends well beyond her work with ULBC. She currently serves on local, statewide, and national boards

including Florida Community Loan Fund, The Commonwealth Institute of South Florida, and Grounded Solutions Network Board of Directors. She is also the founding member of the Florida State University Chapter of SISTUHS, an organization established to foster the personal growth and development of African American women which has now expanded to multiple chapters across the East Coast.

Recognized for breakthrough leadership by both the nonprofit industry and her peers, Dr. Baugh is a graduate of Leadership Florida Class XXXIV and was inducted into The Jim Moran's Institute of South Florida Fellows and Broward County Women's Hall of Fame.

Dr. Baugh was also named as Broward County's 100 Outstanding Women; featured as one of the South Florida Business Journal's Ultimate CEOs; and awarded distinguished leadership and service honors from Broward Black Elected Officials, Delta Sigma Theta, and United Way of Broward County.

In 2018, she received the African American Achiever Award in Community Service by JM Family Enterprises. In 2020, Dr. Baugh received the Making Our Community Stronger by Be Strong International.

Despite all her professional and rewarding philanthropic achievements, Dr. Baugh points to her role as proud wife to Paul and loving mother to Allan and Victoria as her greatest accomplishments.

Born in St. Thomas, Virgin Islands, Dr. Baugh credits her success to a strong commitment to her faith and family, and the demonstration of strong work ethics by her parents. Dr. Baugh holds a doctorate in Organizational Leadership from Nova Southeastern University, a bachelor's degree in Business Communications and a Master of Social Work from Florida State University.





Featuring

Jeff Seymour

Executive Vice President,
Economic Development,
Greater OKC Chamber of Commerce

Robert Ruiz

Executive Director, ChoiceMatters
President, Scissortail CDC

Thuan Nguyen

Chairman,
Asian District Cultural Association

Russell M. Perry

Founder/ Board Chair,
Perry Publishing and Broadcast

Equal Opportunity Day Award Recipient



Oklahoma City Black Chamber of Commerce

presented to

JOANNE M. DAVIS

Executive Director



Born in Macon, Georgia, this military brat finished high school in Shreveport, Louisiana, college at Eastern New Mexico University in Portales, New Mexico and received her MA in Management from Webster University in St. Louis, MO. A resident of Oklahoma for many years, she retired from Tinker AFB as the Strategic Services Program Manager for the Sustainment Center. Her career included 35 years as a contracts manager, which included an almost eight year tenure as the Director of Small Business for Tinker AFB, Robins AFB and Hill AFB. Mrs. Davis is a forty-six year member of Alpha Kappa Alpha Sorority, Incorporated, having served as a past president of the Beta Sigma Omega Chapter. As a member of the Central Oklahoma Top Ladies of Distinction, she currently serves as 2nd Vice President. She also lends her services in this community by being on the boards of NewView OK and Guiding Right. She belongs and worships at Prospect Baptist Church. Mrs. Davis is married to Carvel D. Davis and is the mother of two adult children and grandmother of two granddaughters.

Mrs. Davis', along with the Black Chamber of Commerce, goal is to forge relationships that will ensure an avenue to increase business development within our community, help sustain the viability of current businesses and to ensure that they are aware of opportunities available, as this city continues to grow and expand.





Equal Opportunity Day Award Recipient



presented to

SUE ANN ARNALL

Founder and President,
Arnall Family Foundation

For her work with the OKC Black Justice Fund



Sue Ann Arnall is an energy industry veteran, achieving numerous milestones for Continental Resources, Inc., and other companies in the industry. Among her successes include pioneering the first successful large-scale rail transportation of oil from the wellhead to the refinery.

In 2015, Ms. Arnall founded the Arnall Family Foundation which focuses on child welfare, animal and criminal justice reform. She is passionately focused on solutions that lower the incarceration rate and racial disparity for African Americans in Oklahoma jails and prisons.

She is a proud graduate of Poteau High School and attended the University of Tulsa where she earned a bachelor's degree in economics and Juris Doctorate.

Awards/Honors

2019 – John and Berta Faye Rex Community Builder Award (United Way)

2018 – Lifetime Achievement Award – OCU Hall of Honor

2018 – Women In Leadership Honoree – Langston University

2017 – Beacon Awards

2019 – Kirkpatrick-Petree Music and Performing Arts Society Award – OCU Society

Boards

OK Humane Society

Oklahoma Criminal Justice Advisory Council (OCJR)

Oklahoma County Jail Trust

Mercy Hospital

Board Chair for the Diversion Hub

Equal Opportunity Day Award Recipient



Russell M. Perry Award of Excellence

presented to

TERRY MONDAY

Vice President of Radio Programming,
Perry Publishing and Broadcast



Terry Monday graduated from Langston University in 1989 with his Bachelor of Arts degree in Broadcast Journalism. Terry started his radio career in country and rock radio before working six years in Behavioral Medicine for Hillcrest Health Center. Terry joined Perry Broadcasting in March of 1993 as an on air talent and mix show DJ. He currently holds the position of Vice President of Radio Programming, where he manages the DJ's and content on all the Perry Broadcasting radio stations between Oklahoma, Georgia, South Carolina, and Fayetteville, AR. He's a member of Kappa Alpha Psi Fraternity Incorporated and a strong supporter for St Jude Children's Research Hospital.



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