

URBAN LEAGUE OF GREATER OKLAHOMA CITY, INC.



## JNMASKING THE MOVEMENT

CELEBRATING THE LEGACY
OF THE CIVIL RIGHTS MOVEMENT
2017 ANNUAL REPORT

### 71st ANNUAL FUNDRAISING & AWARDS GALA

SATURDAY, JUNE 23, 2018

CHEVY BRICKTOWN EVENT CENTER

429 E. CALIFORNIA OKLAHOMA CITY

## Oklahoma's DRIVE-IN



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#### **URBAN LEAGUE**

OF GREATER OKLAHOMA CITY, INC.

3900 N. Martin Luther King Avenue Oklahoma City, Oklahoma 73111 main 405.424.5243 fax 405.424.3382

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## President and CEO



Thank you for joining the Urban League tonight as we celebrate the legacy of the civil rights movement. Tonight we "unmask the movement" to remember the events that occurred in 1968 and reflect on the progress made in civil and economic rights.

1968 was a year in turmoil with America's struggles concerning the Vietnam War, racial tensions and the nation's economic challenges. It was also a monumental year for the civil rights movement. We mourned the loss of both Martin Luther King, Jr. and Bobby Kennedy. The loss and grief was overwhelming for some who took to the streets in forms of marches and protest. Not all of the protests were nonviolent. There was chaos in our nation. Cities across the nation were deeply troubled. Some of the most notable riots in 1968 took place in Baltimore, Chicago, Louisville, New York City and Washington DC.

1968 was a turning point in our nation that also led to positive change. The year began with a focus on the Poor People's Campaign, which centered on issues of poverty that pressured Congress to pass legislation to address employment and housing issues. The result was President Johnson's Fair Housing Act of 1968, signed into law which expanded the Civil Rights Act of 1964.

In Oklahoma City, Hannah Diggs Atkins made history in 1968 by being the first Black female elected to the Oklahoma House of Representatives. Not only was Atkins a strong supporter of African Americans, she also focused on helping women, children, the elderly, and prison inmates in the state.

In 1968, the Urban League implemented "The New Thrust" program. The New Thrust concept meant "people power." It had two components: 1) program demonstration and 2) citizen's participation. Through the agency's services to the poor, the Urban League determined the nature of the problems affecting the poor and worked to implement changes needed to eliminate them and their causes.

While many things have changed for African Americans and other people of color in this country since 1968, many things have not. The Urban League of Greater Oklahoma City continues

to press the case for and implements programs to close the divide in economic opportunity, education, health, social justice and civic engagement.

The State of Black America 2018, a report published annually by the National Urban League, compares how Black and White people fare in several areas, including housing, economics, education, social justice, and civic engagement. This year's report pays attention to Black Americans' access to jobs in the tech industry and STEM (science, technology, engineering, and mathematics) fields. The study reveals that while Black people are one of the racial groups most likely to use smartphones and have created thriving communities on platforms like Twitter, those high rates of usage haven't translated into employment. The study also found that there is a computer in nearly every American household: 93.6% of white homes and 89.3% African-American homes. However, nationally, only 77.6% of African Americans have internet access.

The Oklahoma Institute of Child Advocacy recently found that Black students represent 9% of the total student population but 18% of unsatisfactory test scores. In Oklahoma County, 35% of the children are not proficient in math and in 2013 only 9 percent of Black 8th graders in Oklahoma were proficient in math. In Northeast Oklahoma City, 62 percent of Black 3rd graders failed their reading tests. Also, 84% of Oklahoma City Public School students are considered economically disadvantaged and 21.4% face food insecurity.

Join us tonight by unmasking the movement and celebrate the unique and necessary role of the Urban League. As we observe the 50th anniversary of the iconic events of 1968, we are visibly aware of both the progress the nation has made, and the remaining disparities left for us to conquer.

We pledge to continue to work to improve the lives of every citizen in Oklahoma City. We invite you to make a contribution today at www. urbanleagueok.org. Your contributions and support are critical to our work. The Urban League of Greater Oklahoma City -- We are Empowering Communities and Changing Lives.

## Board of Directors

July 1, 2017—June 30, 2018

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Dr. Valerie Thompson President & CEO

Shani Nealy Senior Vice President of Administration

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Amber Williams Staff Accountant

#### **ADMINISTRATION**

Glenn Brown IT Manager

Alexus Barclay
Human Resources/
Administrative Assistant

#### WORKFORCE AND CAREER DEVELOPMENT

James McLemore Senior Advocacy Counselor

Ollivett Brothers Program Intake Associate

Lee Williams UYEP Rise Business Developer EDUCATION AND FAMILY DEVELOPMENT

Violet Ford
Program Compliance and
Communications Director

**Dee Liggens** *Childcare Coordinator* 

**Teva Thomas** *PEAK Project Manager* 

Mariah Wilson School Age Specialist

Cedric Moore STEAM Coordinator

Regina Clear Client Health Navigator

#### HOUSING AND FINANCIAL LITERACY

**Diedra Davis**Affordable Housing Specialist

Joseph Stoner Integrated Case Manager

#### COMMUNITY CONVENING AND SOCIAL JUSTICE

Alexis Beasley Program Coordinator



THE

### OKLAHOMA CITY THUNDER

THANKS THE URBAN LEAGUE OF GREATER OKLAHOMA CITY FOR ITS CONTINUED SUPPORT AND SERVICE TO OUR COMMUNITY.















## **OSU Celebrates Diversity**

- 2016 National Association of Diversity Officers in Higher Education (NADOHE) Institutional Excellence Award
- Five-year recipient of Higher Education Excellence in Diversity Award from Insight Into Diversity
   (2012, 2013, 2014, 2015 and 2016)
- Earned U.S. Dept. of Education Minority Serving Institution (MSI) designation in 2014
- Diverse Issue in Higher Education Top 100 Degree Producers for African American, Native American, Asian American, Latino and biracial/ multiracial graduates (2014 and 2015)
- No. 1 in the nation among public land-grant colleges and universities for graduating Native American students five years in a row

The Division of Institutional Diversity helps OSU enrich its diverse community of students, faculty, and staff, and promotes the importance of broadening perspectives within Oklahoma and around the world.

OSU is focused on bright minds, building brighter futures and the brightest world for all.

## Awardees

#### **VILONA P. CUTLER AWARD**

**Becky Rickard** is the Manager of Community Affairs and Archives for the Oklahoma City-based national headquarters of SONIC®, America's Drive-In®. Named to her current position in 2010, Becky is responsible for developing, leading and executing community affairs strategies designed to further SONIC's reputation as a corporate citizen. She also serves as the SONIC historian and ensures that the history of SONIC is preserved, literally and figuratively. Becky has been with SONIC since 1994 serving in various departments including Franchise Equipment Distributors, a former equipment subsidiary to the company, operation services and most recently corporate communications. Prior to joining SONIC, Becky had a 22 year career in both public and

private club management in the tennis and fitness industry in Oklahoma City. Becky holds a Bachelor of Arts degree in Spanish with an emphasis on secondary education from Oklahoma City University. A native of Oklahoma City, she is a past board member of Lyric Theatre. She is an avid collector of memorabilia of the old west and enjoys the history of her Oklahoma roots.

#### JAY GALT CORPORATE PARTNER AWARD

Oklahoma Housing Finance Agency (OHFA)

**Deborah Jenkins** is the Executive Director of the Oklahoma Housing Finance Agency (OHFA). She is responsible for oversight of the state's affordable housing programs, including housing financed with conventional and government loans, private activity bonds, and 9% and 4% tax credits. She oversees the largest low-income rental assistance program in Oklahoma, which provides housing assistance to more than 23,000 families, including seniors and individuals with disabilities.

Deborah is a member of the National Council of State Housing Agencies (NCSHA). She serves on the Board of Governors for the National Association of Housing and Redevelopment Officials (NAHRO), which represents over 2,000 members nationwide. She is the past President of the Oklahoma Chapter of NAHRO and currently serves on its Executive Committee. Deborah is very involved in the community and serves on advisory boards for MetaFund, the Oklahoma Health Care Authority Living Choice Program, and Children of Incarcerated Parents. She's active in the State Chamber of Oklahoma and the Urban Land Institute. Deborah holds a B.A. from the University of Central Oklahoma and attended Oklahoma City University School of Law. She is a graduate of both the Executive Leadership Program at the University of Notre Dame and the Governor's Executive Development Program for State Officials.

#### LECIA D. SWAIN-ROSS AWARD

Katawna Stephens was born and raised in Oklahoma City, Oklahoma. She received a Bachelor's Degree in Criminal Justice with a specialization in juveniles at Prairie View A&M University, located in Prairie View, Texas. Later Katawna received her Master's degree in Urban Education from Langston University OKC Campus in May 2013. Katawna has six years experience working in the Criminal Justice Field and over 10 years experience both volunteering and working in the community. Katawna has a tremendous track record of working with youth and families. She is a true advocate, mentor, and community leader. She has built a solid relationship working in urban communities. In May 2013, Katawna went to work with the Urban League as

an Education Attainment Specialist for the Urban Youth Empowerment Program (UYEP) and moved on to be Program Manager for the PEAK Program. In 2013, Katawna came onboard with STAAR Foundation in 2013. Along with three female probation officers, Katawna spent 8 months developing a gender specific mentoring program under STAAR Foundation called SISTERS. Today, Katawna's leadership has grown within the STAAR Foundation, Katawna is now Vice President of the Foundation. In 2018, she became a co-chair for ONE OKC 2018. ONE OKC is an event that showcases the future development of Northeast Oklahoma City. Katawna has volunteered and served on various committees within the community such as Possibilities Inc. Her passion is to serve and pour into the lives of others, particularly youth and their families, just as many others have poured into her life.

#### **BOARD MEMBER OF THE YEAR**

**Erin Wilcox** currently serves as the Senior Leader for the OKC Retention Center of Excellence for Cox Communications. In this role, she is responsible for the engagement of nearly 300 call center sales employees, who provide an extraordinary customer experience, and produce excellent results. Erin is a graduate of the University of Central Oklahoma, serves as the Secretary for the Executive Board and is a Life Member of the Urban League. As part of the Special Events Committee, Erin tirelessly volunteers for all of the annual Urban League events. Erin lives in Edmond with her husband of twenty-two years, Doug, and their two children, Quinn and Avery. She also enjoys spending time with her two Goldendoodles, Newman and Beckett.

#### YOUTH VOLUNTEER OF THE YEAR AWARD

**Daylen Wayne Huff** was born January 13, 2003 to Derrick and Shenice Huff. He has one sibling, Derwin James. Daylen is an outgoing, energetic and fun loving young man who loves the Lord and loves playing basketball. He is very active in the Carl Albert Middle School (CAMS) Titan lifestyle and maintains a 3.10 GPA while participating in KEY club, the student led community service organization, Fellowship of Christian Athletes (FCA), and National Junior Honor Society. Recently, Daylen was selected to participate in Duke Talent Search.

As an active member at True Vine Ministries, Inc., Daylen participates in several local community activities. He has volunteered in many city wide community events, from LOVE OKC and Midwest City Fall Festival to serving at the Jesus House food pantry for over three years. In his free time, Daylen plays point guard and shooting guard positions for two basketball teams, the Carl Albert Middle School basketball team and his AAU team, the AET Elite Basketball. Daylen will graduate in 2022. He plans to attend college and is interested in studying sports medicine. Outside of his academics, he plans to continue playing basketball and travel.

#### **VOLUNTEER OF THE YEAR**

Anthony Daniel Jackson, Jr. was born in Bremerton, Washington to Anthony and Deborah Jackson Sr. His parents knew when he was born he was a special child who God had anointed at an early age. Anthony has been with the Oklahoma County Sheriff's Office since 2006. Anthony loves serving at the Back to School Bash each year with the Urban League. As a County Officer he loves putting on safety presentations for the younger generation with topics like stranger danger and school bullying. One special thing he holds close to his heart is his mother. His mother has instilled a spirit of giving and serving in him, keeping him grounded throughout his life.

He always shares this statement with others "I wouldn't have become the man I am today without my mother." Anthony has learned to work hard from his mother and to never give up on anything in life. She has inspired him to excel in life and give back to others. Being a servant of God is what Anthony strives to be each day as he serves the community as a law enforcement officer. Receiving the Volunteer of the Year award is an honor he will cherish for the rest of his life.

## Awardees

#### JANICE SCOTT LEE ~ EMPLOYEE OF THE YEAR AWARD

A native of the Lone-Star State and the youngest of five children, **Ollivett Brothers** is the proud mother of three children (Vantrese, Angela, and Lawrence), and four precious grandchildren (T'aira, L'eric, Ajani, and Jehvion). Ollivett has been an employee at Urban League for nearly four years in the Workforce and Career Development Department, where she is referred to as "Ms. Ollie". She enjoys working to empower families through employment, education, financial literacy, health care education, and supportive services. As a part of the Urban Youth Empowerment Program (UYEP), she has played an intricate role in enrolling and serving at risk youth. This past year,

Ollivett managed the Susan G. Komen Central and Western Oklahoma grant providing over 200 African American women with breast health education and resources to free clinical breast exams and mammograms. As a Certified Behavioral Health Case Manager, her plans are to continue to assist families in overcoming their challenges and prepare for their future allowing them to become self-sufficient and less dependent on government subsidies. Ollivett holds a bachelor's degree in Family Studies & Gerontology from Southern Nazarene University that has prepared her professionally and built her ministry assisting a diverse population. Her attitude of servitude is prompted by a passage that governs her daily walk, "To whom much is given, much is required."

#### **COLLABORATOR OF THE YEAR**

**Leander Williams (AKA Mr. Lee)** is the Urban Youth Empowerment (UYEP) Business Developer for the Urban League. He has been married to Mrs. Gina Williams for 19 years, and they have seven children and five grandchildren. Lee has overcome a tumultuous young adult life. He faced incarceration in his early years, but has built his life into one that reflects strength, courage, determination and perseverance.

Lee is full of life and passion and strives to encourage those who have barriers to have patience while growing to their full potential. Lee works hard in every way to make an impact in his community. He has passion for his work and is determined to use his gifts and his talents to make an impact in the life of others. In 2013, Lee was invited to

speak on the panel hosted by the Congressional Black Caucus titled "Poverty & Crime in Our Community". In 2013, he created the first conference in the Oklahoma City metro area that centered on helping boys with no father figure. The conference, titled "A Heart for the Fatherless", focused on giving young boys a voice in their community and building their life skills. Lee continues to work every day to make an impact on future generations.

#### **COMMUNITY CATALYST OF THE YEAR**

**Diedra Davis** is a native Oklahoman. She graduated from Choctaw High School and attended Oklahoma Christian University, where she was on the Lady Eagle's Basketball team. Diedra is the Affordable Housing Manager" for the Urban League. Currently she lives in Oklahoma City with her husband, Nathan. She has worked for the Urban League since 2014, in the Housing Department. Diedra has over 29 years of experience in property management. For the last 18 years, she has been working in non-profit organizations in low income housing which she considers her passion. Diedra holds multiple certifications in the housing industry including: LIHTC Blended

Occupancy Specialist, Occupancy Specialist all through the National Center for Housing Management. Additionally, Diedra is a Certified Homebuyer Education Professional through OHEA. Diedra has excelled in advocating for individuals to receive quality and affordable housing. She has been dedicated and one of the most dependable program employees. Diedra offers her free time to help her team members and goes above and beyond during special events.

## Our Mission:

To assist African Americans, other minorities and the poor to achieve social and economic equality.



#### **EDUCATION AND FAMILY DEVELOPMENT**

The Education & Family Development program focuses on supplemental education and supportive family services for students that attend high-poverty, low-performing schools. This program provides services through two specialized initiatives:

- School Age Learning Center
- PEAK Tutoring- 21st Century Learning Center

#### WORKFORCE AND CAREER DEVELOPMENT

The Workforce and Career Development program specializes in training for individuals with barriers in their background and individuals who are underemployed. This program provides services through three specialized initiatives:

- EMPLOY
- Urban Youth Empowerment Program (UYEP Rise)
- After Prison Work Initiative



#### HOUSING AND FINANCIAL LITERACY

The financial literacy program offers one-on-one assistance for developing business plans and financial and business literacy courses. The financial literacy program offers one-on-one assistance for a case management assessment of clients' strengths and weaknesses and uses online and web-based applications to teach financial literacy information.

COMMUNITY CONVENING
AND SOCIAL JUSTICE

Community Convening and Social Justice educates and advocates on the issues of poverty on behalf of African American children and families in OKC to civic and business leaders, the faith based community, and social service agency partners throughout central Oklahoma. This program serves as a community resource for the metropolitan area on overcoming poverty with a special emphasis on African American social and community issues.

## Financial Statement July 1, 2016 - June 30, 2017 PUBLIC SUPPORT Special Events (Special Front (Frank Front Frank Front Frank Frank

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TOBLIC SOFFORT	
Special Events ( Special Events/Fundraising)	70,037
Contributions	
Local Untied Way Allocation	388,000
TOTAL PUBLIC SUPPORT	753,289
Fees and Grants from Government Agencies	532,176
(Federal and State Financial Asst./Grants)	
OTHER REVENUE	
Program Fees/Misc. & Interst Income	113,155
(program income/endowment/interest income/rental/misc)	
TOTAL PUBLIC SUPPORT AND REVENUE	1,398,620
EXPENSES	
Program Services	1,265,290
Management and General	260,682
Fund Raising	29,044
TOTAL EXPENSES	1,555,016
CHANGE IN NET ASSETS FROM OPERATIONS	(156,396)
CAPITAL ADDITIONS	
Increase(Decrease) in Edowment Fund Benefical Interest	748
Change in Net Assets from Operations	
Net Assets, Beginning as Restated	
Net Assets at Year End	

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Chris Turner, President of The First State Bank Urban League Lifetime Member



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#### OFFICE OF UNIVERSITY COMMUNITY

The UNIVERSITY of OKLAHOMA

- The Office held the fifth annual George McLaurin and Sylvia A. Lewis (GMSAL) Leadership Conference to promote diversity and inclusion in the retention and recruitment of students of color. Participants achieved a 91% freshman-tosophomore retention rate.
- The Office conducts the Freshman
   Diversity Experience, the only mandatory
   freshman diversity orientation taught in
   an inter-group dialog format at any
   institution of higher education in the
   nation. As of 2018, the Office has
   facilitated the experience for over 12,000
   students.
- The University of Oklahoma boasted a record high in underrepresented student enrollment 31.5% of our student population.



- In 2017, the University of Oklahoma reached a 93.6% freshman-to-sophomore retention rate for African-American students, well-above the overall 92.1% University retention rate.
- In 2017 the University of Oklahoma was named one of the top 15 universities in the country for diversity and inclusion, being named Diversity Champion by Insight to Diversity Magazine.
- Lastly, in 2016 & 2017 the University of Oklahoma was back-to-back winner of the HEED Award (Higher Education Excellence in Diversity).





## Thank you for investing in tomorrow's leaders

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When people work together for something they believe in, they can change the world. That's the power of connections. We're proud to celebrate this legacy and to help connect people with their dreams.

AT&T is pleased to support the Urban League of Greater Oklahoma City, Inc.'s 71st Annual Fundraising and Awards Gala

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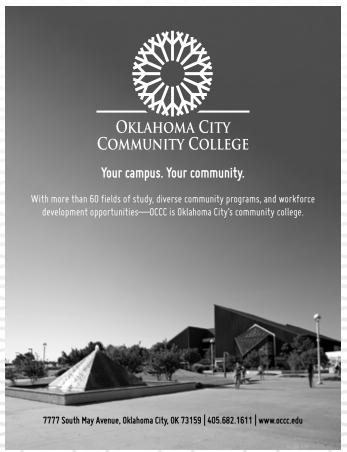


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**Alexis Beasley** 

Alisha Shells

Amaziah Dominic

**Amber Williams** 

Angela Troupe-Gunn

Ayana Talley

Berneice Jones

Brandon Crawford

Cathy Kirby

Cedric Currin-Moore

Chalaundra Sneed

Chantel Hartman

Chris Ihegboro

Damita Madkins

Dana Brown

Darnita Berry

Darrell Williams

Deborah McDonald

**Deidre Myers** 

Deirdra Cox

Deldria Wilson

**Dewitt Roland** 

Dianna Berry

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E. Ola-Niyi

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Gary Johnson

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Gwendolyn Walter

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Jadiah Riley

James McLemore

Jana Dugar

Jazmon Gathron

Jermaine Simpson

Johnny Kitchen

Johnny Whitfield

Jon Rule

Jonathan Still

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Keith Phillips

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Shani Nealy

Shaquilla Willis

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Dr. Valerie Thompson

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Violet Ford

Yashanda Scruggs

(d) - Deceased

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Ms. Kjulonda Ogles

Mr. & Mrs. Wayne Williams, Sr. (d)

Rev. Dr. George E. Young, Sr.

(d) - Deceased

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